

The Right Door for Hope, Recovery and Wellness

Chapter Title	Section #		Subject #
Human Resources	HR		501
Subject Title	Adopted	Last Revised	Reviewed
Employment At Will	6/24/02	9/24/18	10/22/05; 11/27/06; 8/25/08; 5/27/09; 7/26/10; 5/23/11; 5/29/12; 6/24/13; 8/25/14; 8/31/15; 8/22/16; 9/25/17; 9/24/18; 10/28/19; 10/19/20; 10/18/21; 10/17/22; 10/30/23; 10/28/24; 10/20/25

POLICY

Application

This policy shall apply to all employees of The Right Door for Hope, Recovery and Wellness.

1. At-Will Employment

- 1.1. The employment relationship between The Right Door for Hope, Recovery and Wellness and all employees is "at-will." This means that the relationship is for no definite time period and that either the employee or The Right Door for Hope, Recovery and Wellness can terminate the employment relationship at any time, with or without cause and with or without notice.
- 1.2. Nothing contained within any of The Right Door for Hope, Recovery and Wellness' policies or procedures may be construed to alter this employment at will relationship.
- 1.3. No individual or entity, other than The Right Door for Hope, Recovery and Wellness Board, has the ability, either verbally or in writing, to alter this employment at will status. Only a written contract, approved by The Right Door for Hope, Recovery and Wellness Board, signed by The Right Door for Hope, Recovery and Wellness Board Chairperson, may alter this employment at will status.

Nancy Patera, Board Chairperson		Date	