

The Right Door for Hope, Recovery and Wellness
(Ionia County Community Mental Health)

REGULAR BOARD MEETING MINUTES

Monday, March 23, 2026 4 p.m.
375 Apple Tree Drive
Ionia, Michigan

1. Call to Order and Roll Call

Board Chairperson Deborah McPeek-McFadden called the meeting to order at 4 p.m.; Secretary Melissa McKinstry took roll call.

Member(s) Present:

Mary Barker, Karen Bota, Andrew Dinehart (zoom), Cathy Hesche, David Hodges (zoom), Mariah Lab, Melissa McKinstry, Nancy Patera, Linda Purcey, Ron Thomas

Ex-Officio Member(s) Present: CEO Kerry Possehn, Chairperson Deborah McPeek-McFadden

Members Absent: Nancy Haga (excused)

Staff Present:

Nathan Derusha, Kris Hamilton (zoom), Lisa Lubenow (zoom), Maureen Perkins, Susan Richards, Jenny Scheurer, Josh Thelen, Liz Thelen (zoom)

2. Determination of Quorum

A quorum was determined to be present.

3. Public Comment

There was no public comment.

4. February 16, 2026 Committee of the Whole Meeting Minutes

MOVED by Melissa McKinstry and SUPPORTED by Mary Barker to approve the February 16, 2026 Committee of the Whole meeting minutes as presented.

MOTION CARRIED unanimously.

5. February 23, 2026 Board Meeting Minutes

MOVED by Melissa McKinstry and SUPPORTED by Nancy Patera to approve the February 23, 2026 Board meeting minutes as presented.

MOTION CARRIED unanimously.

6. Acceptance of Agenda

MOVED by Melissa McKinstry and SUPPORTED by Ron Thomas to accept the agenda as amended.

MOTION CARRIED unanimously.

7. Financial Statements – February 2026

CFO Nathan Derusha presented and reviewed the February 2026 financial statements.

8. Huntington Bank CD Renewal

MOVED by Melissa McKinstry and SUPPORTED by Ron Thomas to approve the renewal of the CD at Huntington Bank at the best terms at time of renewal.

MOTION CARRIED unanimously.

9. Pending Contracts – March 2026

MOVED by Melissa McKinstry and SUPPORTED by Nancy Patera to approve the March 2026 contracts as presented.

MOTION CARRIED unanimously.

10. Policy Review

MOVED by Nancy Patera and SUPPORTED by Melissa McKinstry to approve C-311 Recovery and Self Determination, C-351 Medication Safety, F-241 Payback Agreements, F-252 Purchasing Medications, HR-530 Overview of Fringe Benefits, ITIS-202 Change Control, ITIS-203 Acceptable Use, ITIS-204 Remote Access Policy, ITIS-205 Audit and Accountability, RR-105 Remediating Rights Violations, RR-106 Use of Mediation, RR-108 Rights of Recipient Family Members, and RR-123 Access to Entertainment as presented; and HR-512 Workplace Safety and Security as amended.

MOTION CARRIED unanimously.

11. G-200 By-Laws – 2nd Reading

Tabled to April meeting.

12. CMHA Special Assessment

Discussion was held regarding the CMHA Special Assessment which will be used for funding the expenses related to the RFP lawsuit.

MOVED by Nancy Patera and SUPPORTED by Ron Thomas to approve \$25,000 as The Right Door's allocation to the CMHA Special Assessment, keeping the option to add additional funds at a later time, as amended.

MOTION CARRIED unanimously.

13. Quality Improvement

QI/Compliance Officer Susan Richards presented the FY 25 Annual Compliance Summary Report as well as the Annual Submission FY 25 and Stakeholder Survey February 2026 reports.

MOVED by Nancy Patera and SUPPORTED by Ron Thomas to accept the FY 25 Annual Compliance Summary Report as presented.

MOTION CARRIED unanimously.

14. Mid-State Health Network Affiliation Report

No report given.

15. CMHA Report

No report given.

16. CEO Report

CEO Possehn informed the Board that Alan Bolter will be attending the April COTW meeting for a question/answer session.

CEO Possehn requested the board move into closed session for the CEO evaluation.

MOVED by Nancy Patera and SUPPORTED by Melissa McKinstry to enter a closed session at 5:20 p.m. for the evaluation of CEO Kerry Possehn.

MOTION CARRIED unanimously.

CEO Evaluation committee presented results of the evaluation forms and discussion was held.

MOVED by Melissa McKinstry and SUPPORTED by Nancy Patera to enter open session at 5:35 p.m.

MOTION CARRIED unanimously.

MOVED by Melissa McKinstry and SUPPORTED by Ron Thomas to extend the CEO contract for a three-year term.

MOTION CARRIED unanimously.

17. Other

There was no other topic for discussion.

18. Board Meeting Wrap-Up February 2026 Review

Board meeting wrap-up questionnaire responses from February 2026 were included in the packet.

19. Board Meeting Wrap-Up Questionnaire

Board Chairperson McPeck-McFadden encouraged members to complete the form.

20. Adjournment

The meeting was adjourned at 5:36 p.m.