### The Right Door for Hope, Recovery and Wellness

Chapter Title	Section #		Subject #	
Human Resources	HR		521	
Subject Title  Equal Opportunity Employment	Adopted 4/24/00	Last Revised 3/28/16	Last Reviewed 2/24/05; 12/27/06; 9/22/08; 11/23/09; 12/27/10; 1/23/12; 3/25/13; 4/28/14; 3/23/15;3/28/16; 4/24/17; 3/26/18; 4/29/19; 5/26/20; 4/26/21; 4/25/22	

#### **POLICY**

## **Application**

This policy shall apply to all employees of The Right Door for Hope, Recovery and Wellness.

# 1.0 Equal Opportunity Employer (EOE)

The Right Door for Hope, Recovery and Wellness, as a governmental entity, is an equal opportunity employer and is pledged to nondiscrimination in employment as required by state and federal law.

No person shall be discriminated against in seeking employment and work assignments, in being hired, promoted, or compensated in any condition of employment with the Board, or any separation of employment, because of race, color, religion, national origin, age, sex, height, weight, marital status, political affiliations or beliefs, LGBTQ status, or disability contrary to law.

### References

ADA, 42 J.S.C.12101

Rehabilitation Act of 1973, as amended, 29 U.S.C. 701

CARF Standards: Workforce Development and Management

Deborah McPeek-McFadden, Board Chairperson	Date		