

The Right Door for Hope, Recovery and Wellness

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|---------------------|-----------|--------------|---|
| Chapter Title       | Section # |              | Subject #   |
| Human Resources     | HR        |              | 510   |
| Subject Title       | Adopted   | Last Revised | Reviewed  |
| General Environment | 12/22/98  | 10/28/19     | 06/23/05; 4/24/06; 10/27/08;<br>10/26/09; 11/28/11; 9/24/12;<br>9/23/13;10/20/14; 7/27/15;<br>7/25/16; 9/25/17; 9/24/18;<br>10/28/19; 10/19/20; 10/18/21;<br>10/17/22; 10/30/23; 10/28/24 |

POLICY

Application

This policy shall apply to The Right Door for Hope, Recovery and Wellness.

1. Work Environment

1.1. The Right Door for Hope, Recovery and Wellness work environment shall be designed to:

- 1.1.1. Provide employees with reasonably positive, supportive, and healthy conditions conducive to their work and satisfaction;
- 1.1.2. Ensure accessibility and responsiveness to persons served and community;
- 1.1.3. Meet applicable state and federal health and safety regulations;
- 1.1.4. Reflect a professional health care environment;
- 1.1.5. Be in keeping with the prudent use of public funds; and
- 1.1.6. Provide persons served and employees with the space and equipment, sufficient to carry out the mission, vision and values of the organization by ensuring all requests for accommodation are addressed and any remedial actions are appropriate.

References:

CARF Standards Manual, Section: Accessibility

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| Nancy Patera, Board Chairperson | Date |  |  |