

## The Right Door for Hope, Recovery and Wellness

Chapter Title	Section #		Subject #
Human Resources	HR		510
Subject Title	Adopted	Last Revised	Reviewed
General Environment	12/22/98	10/28/19	06/23/05; 4/24/06; 10/27/08; 10/26/09; 11/28/11; 9/24/12; 9/23/13; 10/20/14; 7/27/15; 7/25/16; 9/25/17; 9/24/18; 10/28/19; 10/19/20; 10/18/21; 10/17/22; 10/30/23; 10/28/24; 10/20/25

### POLICY

#### Application

This policy shall apply to The Right Door for Hope, Recovery and Wellness.

#### 1. Work Environment

1.1. The Right Door for Hope, Recovery and Wellness work environment shall be designed to:

- 1.1.1. Provide employees with reasonably positive, supportive, and healthy conditions conducive to their work and satisfaction;
- 1.1.2. Ensure accessibility and responsiveness to persons served and community;
- 1.1.3. Meet applicable state and federal health and safety regulations;
- 1.1.4. Reflect a professional health care environment;
- 1.1.5. Be in keeping with the prudent use of public funds; and
- 1.1.6. Provide persons served and employees with the space and equipment, sufficient to carry out the mission, vision and values of the organization by ensuring all requests for accommodation are addressed and any remedial actions are appropriate.

#### References:

CARF Standards Manual, Section: Accessibility

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Nancy Patera, Board Chairperson			Date