

The Right Door for Hope, Recovery and Wellness

Chapter Title	Chapter #		Subject #
Fiscal Resources	F		232
Subject Title <b>Employee Expense Reimbursement</b>	Adopted  4/24/00	Last Revised  4/23/18	Reviewed 7/18/05; 6/26/06; 2/28/08; 12/22/08; 10/26/09; 10/25/10; 10/24/11; 2/25/13; 2/24/14; 2/23/15; 3/23/15; 3/28/16; 3/27/17; 4/23/18; 5/20/19; 6/29/20; 5/24/21; 5/23/22

**POLICY**

**Application**

This policy shall apply to The Right Door for Hope, Recovery and Wellness.

**1.0 Intent**

It is the intent of this policy to ensure that employees are accurately and promptly reimbursed for agency business travel and other approved agency business expenses. All reimbursement requests must be reviewed and approved by the individual's supervisor. In the case of the CEO, reimbursement requests must be reviewed and approved by the Board Chairperson.

**2.0 Policy**

- 2.1 Payments for properly completed employee expense reports shall be made on a timely basis in concurrence with the accounts payable cycle.
- 2.2 Business expenses incurred by employees requiring an immediate reimbursement (substantiated by the employee's supervisor) may be processed through a manual accounts payable check.
- 2.3 Alcoholic beverages are not an allowed reimbursable expense.
- 2.4 Mileage reimbursement shall be at the currently published IRS standard mileage rate for use of personal vehicles for agency business.
- 2.5 Reimbursement for meals, parking, and other miscellaneous expenses shall be for reasonable and prudent expenditures as approved by supervisor.
- 2.6 Reimbursement for meals shall be paid only when accompanied with a detailed receipt of the food items purchased. Gratuities are limited to 20% of the meal charge.

**References**

CARF Standards Manual, Section: Financial Planning and Management

Deborah McPeek-McFadden, Board Chairperson	Date		