

The Right Door for Hope, Recovery and Wellness  
(Ionia County Community Mental Health)

**REGULAR BOARD MEETING MINUTES**

**Monday, December 15, 2025, 1 p.m.**  
**375 Apple Tree Drive**  
**Ionia, Michigan**

1. Call to Order and Roll Call

Board Chairperson Nancy Patera called the meeting to order at 1:12 p.m.; Secretary Mary Barker took roll call.

**Member(s) Present:**

Mary Barker, Karen Bota, Andrew Dinehart, Nancy Haga, Mariah Lab, Melissa McKinstry, Deborah McPeek-McFadden, Linda Purcey

**Ex-Officio Member(s) Present:** CEO Kerry Possehn, Chairperson Nancy Patera

**Members Absent:** David Hodges (excused), Tara Lanz (excused), Ron Thomas

**Staff Present:**

Jeff Berry, Brenda Charles, Nathan Derusha, Jessica Dryer, Amanda Eveleth, Kris Hamilton, Zach Heiden, Teresa Kiser, Lisa Lubenow, Teresa Martin, Jodi Mohr, Jennie Morgan, Maureen Perkins, Melissa Peterson, Jessica Pullen, Jenny Scheurer, Liz Thelen

2. Determination of Quorum

A quorum was determined to be present.

3. Public Comment

New employee Jessica Pullen, Infant Mental Health Clinician, was introduced.

4. November 17, 2025 Committee of the Whole Meeting Minutes

**MOVED by Nancy Haga and SUPPORTED by Deborah McPeek-McFadden to approve the November 17, 2025 Committee of the Whole meeting minutes as presented.**

**MOTION CARRIED unanimously.**

5. November 24, 2025, Board Meeting Minutes

**MOVED by Deborah McPeek-McFadden and SUPPORTED by Nancy Haga to approve the November 24, 2025 Board meeting minutes as presented.**

**MOTION CARRIED unanimously.** [OBJ]

6. Acceptance of Agenda

**MOVED by Nancy Haga and SUPPORTED by Andrew Dinehart to accept the agenda as amended.**

**MOTION CARRIED unanimously.**

7. Financial Statements – November 2025

CFO Nathan Derusha presented and reviewed the November 2025 financial statements.

8. Pending Contracts – December 2025

**MOVED by Melissa McKinstry and SUPPORTED by Nancy Haga to approve the December 2025 contracts as presented.**

**MOTION CARRIED unanimously.**

9. Policy Review

**MOVED by Melissa McKinstry and SUPPORTED by Deborah McPeek-McFadden to approve Policies F-224 Reimbursement for Financial Liability; F-239 Advanced Payments and Reimbursements; F-255 Procurement; G-203 Rights of the Public; G-204 Board Member Development; HR-519 Conflict of Interest; HR-523 Competency and Performance; HR-591 On-Call Crisis Emergency Coverage; ITIS-411 Penetration Testing; RR-100 Definitions; and RR-102 Recipient-Consumer Rights as presented. Policy RR-124 Property and Funds tabled.**

**MOTION CARRIED unanimously.**

10. Election of The Right Door for Hope, Recovery and Wellness Board Officers for 2026

**MOVED by Melissa McKinstry and SUPPORTED by Karen Bota to elect Deborah McPeek-McFadden as Board Chairperson. Nomination was called three times for the position of Board Chairperson. Melissa McKinstry made motion and Karen Bota supported a unanimous ballot. MOTION CARRIED unanimously.**

**MOVED by Deborah McPeek-McFadden and SUPPORTED by Melissa McKinstry**

**to elect Mary Barker as Board Vice Chairperson. Nomination was called three times for the position of Board Vice Chairperson. Deborah McPeek-McFadden made motion and Melissa McKinstry supported a unanimous ballot. MOTION CARRIED unanimously.**

**MOVED by Deborah McPeek-McFadden and SUPPORTED by Nancy Haga to elect Melissa McKinstry as Board Secretary. Nomination was called three times for the position of Board Secretary. Deborah McPeek-McFadden made motion and Nancy Haga supported a unanimous ballot. MOTION CARRIED unanimously.**

11. Base Wage Adjustment – Calendar Year 2026

**MOVED by Melissa McKinstry and SUPPORTED by Nancy Haga to approve a base wage adjustment of 2.5% to the salary scale effective the first pay of January 2026.**

**MOTION CARRIED unanimously.**

12. Quality Improvement

There was no report given.

13. Mid-State Health Network Affiliation Report

There was no report given.

14. CMHA Report

Board Member McKinstry reported that she watched the PIHP RFP hearing on December 8 & 9.

15. CEO Report

CEO Possehn updated the Board on the PIHP/CMHSP RFP hearing that was held on December 8-10. The Hearing on December 8 was held at the Hall of Justice in Lansing; December 9 and 10 were held in Court of Claims in Grand Rapids. Judge Yates indicated he will issue his opinion by the holidays. The CMHA (Board Association) has not received an answer from their FOIA request to MDHHS regarding who bid on the RFP.

CEO Possehn informed the Board that The Right Door staff responded to the recent incident at Ionia High School. She also reminded the Board that January's Committee of the Whole meeting is scheduled one week earlier due to the MLK holiday.

16. Other

There were no other items presented for discussion. [OBJ]

17. Board Meeting Wrap-Up November 2025 Review

Board meeting wrap-up questionnaire responses from November 2025 were included in the packet.

18. Board Meeting Wrap-Up Questionnaire

Board Chairperson Patera encouraged members to complete the form.

19. Adjournment

The meeting was adjourned at 1:54 p.m.