

The Right Door for Hope, Recovery, and Wellness

Chapter Title	Chapter #		Subject #
Recipient Rights	RR		125.1
Subject Title	Adopted	Last Revised	Reviewed
Residential Services: Resident Labor	03/01/96	09/16/06	09/05/06; 3/29/10; 1/4/17; 1/20/21; 1/14/22; 1/26/23; 3/15/24; 2/11/25

PROCEDURE

Application

This procedure shall apply to all residential services operated by or under contract with The Right Door for Hope, Recovery, and Wellness. This procedure shall serve as a guide to assure compliance with Board policy regarding Recipient Rights.

1. Resident Labor

- 1.1. A resident may perform labor that contributes to the operation and maintenance of the facility as long as the resident voluntarily agrees to perform the labor, the amount of time or effort is not excessive, and engaging in the labor would not be inconsistent with the Plan of Service as developed through person-centered planning.
- 1.2. In no event shall discharge or privileges be conditioned upon the performance of such labor.

2. Compensation for Resident Labor

- 2.1. The resident shall be compensated appropriately and in accordance with applicable federal and state labor laws, including minimum wage and minimum wage reduction provisions. Labor of a personal housekeeping nature is not paid.
- 2.2. One-half of any compensation paid to a resident for labor performed shall be exempt from collection for payment of any mental health services provided.

References

Mental Health Code 330.1736
Administrative Rules 330.7229

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Kerry Possehn, Chief Executive Officer			Date