

The Right Door for Hope, Recovery and Wellness

Chapter Title <b>Human Resources</b>	Section # <b>HR</b>		Subject # <b>521</b>
Subject Title <b>Equal Opportunity Employment</b>	Adopted 4/24/00	Last Revised 3/28/16	Last Reviewed 2/24/05; 12/27/06; 9/22/08; 11/23/09; 12/27/10; 1/23/12; 3/25/13; 4/28/14; 3/23/15; 3/28/16; 4/24/17; 3/26/18; 4/29/19; 5/26/20; 4/26/21

**POLICY**

**Application**

This policy shall apply to all employees of The Right Door for Hope, Recovery and Wellness.

**1.0 Equal Opportunity Employer (EOE)**

The Right Door for Hope, Recovery and Wellness, as a governmental entity, is an equal opportunity employer and is pledged to nondiscrimination in employment as required by state and federal law.

No person shall be discriminated against in seeking employment and work assignments, in being hired, promoted, or compensated in any condition of employment with the Board, or any separation of employment, because of race, color, religion, national origin, age, sex, height, weight, marital status, political affiliations or beliefs, LGBTQ status, or disability contrary to law.

**References**

ADA, 42 J.S.C.12101  
 Rehabilitation Act of 1973, as amended, 29 U.S.C. 701  
 CARF Standards: Workforce Development and Management

Melissa McKinstry, Board Chairperson			Date