| Chapter Title | Chapter # | | Subject # | |
|-----------------|-----------|--------------------|---|--|
| Human Resources | HR | | 524 | |
| Subject Title | Adopted | Last | Reviewed | |
| Supervision | 11/29/04 | Revised 8/17/16 | 6/23/05; 4/24/06; 3/23/09; 7/12/10; 5/23/11; 5/29/12; 6/24/13; 8/25/14; 8/31/15; 8/22/16; 9/25/17 | |

POLICY

Application

This policy shall apply to all employees of The Right Door for Hope, Recovery and Wellness.

1.0 Supervision

The Right Door for Hope, Recovery and Wellness shall provide qualified and credentialed supervision for all staff members as is required for their assigned position in the organization.

2.0 Outcomes

Supervision shall ensure that current Board-approved outcomes in the areas of effectiveness, efficiency, access, customer satisfaction, and quality of services are met.

3.0 Code of Ethics

Supervisors shall comply with and assure that all staff assigned to them comply with the organization's Code of Ethics.

4.0 **Professional Development**

Supervision shall be conducted in an ethical manner that ensures a strength-based approach, in a non-harassment environment with a primary concern for the professional development for the employees.

The Right Door for Hope, Recovery and Wellness

| Chapter Title | Chapter # | | Subject # | |
|-----------------|-----------|--------------------|---|--|
| Human Resources | HR | | 524 | |
| Subject Title | Adopted | Last | Reviewed | |
| Supervision | 11/29/04 | Revised 8/17/16 | 6/23/05; 4/24/06; 3/23/09; 7/12/10; 5/23/11; 5/29/12; 6/24/13; 8/25/14; 8/31/15; 8/22/16; 9/25/17 | |

| Melissa McKinstry, Board Chairperson | Date | |
|--------------------------------------|------|--|